Title: Sustainable Landscaper
Reports to: PUSH Blue Sustainable Landscape Coordinator
Department: New Economy
Status: Full-time seasonal, Non-Exempt, Hourly

Who we are:

For PUSH Buffalo, building the New Economy means restoring old cultural traditions of caring, sacredness, and cooperation that have existed in the economies of indigenous peoples, communities of color, and other marginalized communities for thousands of years. We do this by working alongside our community to create and support social justice enterprises that center ecological restoration, community resilience, and social equity.

Within the department of New Economy, PUSH Blue is a team of green infrastructure workers, trainers, and outreach specialists that are on the forefront of the community-based stormwater management movement. We have completed more than 30 stormwater interventions on property in the Green Development Zone that include rain gardens, permeable pavers, living roofs, bioswales, and cisterns. We train our workers and others in the region to become NGICP certified, leading the nation in setting high standards for this new industry.

About the position:
The PUSH Blue Sustainable Landscaper is responsible for the cultivation and care of the landscaping and grounds surrounding PUSH grounds and around the City of Buffalo. This seasonal landscaper position including duties such as planting flowers, mowing, repairing structures, and maintaining outside the company properties.

Key Responsibilities:
Specific job responsibilities:
- Perform job duties in ways that will promote and uphold our organization’s mission.
- Uphold Push core values-Member Involvement, Inclusiveness, Ownership, Results Oriented, Relevant, Justice
- Help implement landscaping designs for use of vacant lots.
- Install & maintain a wide variety of green infrastructure on sites throughout the City of Buffalo
- Perform all necessary duties involved in landscaping, watering, & care of plants
- Perform care & clean up of lots including removal of debris & litter
- Adhere to safety protocols & landscaping protocols at all times
- Operate equipment, machinery, and vehicles safely at all times
- Complete other duties as assigned and requested

Qualifications for Entry into this Position:
The ideal candidate will have experience in the landscaping, horticulture, nursery, or green infrastructure field, as well as have a commitment to upholding PUSH’s mission to mobilize residents to create strong neighborhoods with quality, affordable housing, expand local hiring opportunities and to advance economic justice in Buffalo.
Knowledge, skills, and abilities:
  • Attention to detail
  • Self-directed and self-starting
  • Effective communication skills
  • Excellent customer service skills
  • Creative program solver
  • Willingness to participate in related organizational initiatives;
  • Bilingual/bicultural a plus.
Physical Requirements
The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work time may be split between office settings and in the neighborhoods. Local travel is required.
- Perform landscaping tasks that include lifting, bending, shoveling, raking, spreading mulch/soil and other physical tasks.
- Maintain a high energy level; comfortable performing multi-faceted projects in conjunction with day-to-day activities
- Perform duties in adverse weather as required
- Wear appropriate safety equipment at all times
- Regularly required to communicate with co-workers and community members.

Salary Range and Benefits
This is a seasonal 32-40-hr/week position from mid April-mid October at an hourly rate of $15/hr. Candidates will be required to become NGICP-certified (at PUSH’s expense), at which time they will be receive a $1/hr raise valid for as long as they maintain the certification.

Join our team and build your career with us! We offer:
- Supportive, stimulating and collaborative environment with passionate colleagues dedicated to building community, equity and justice
- Opportunities for professional growth and development
- PUSH pays for employee benefits package including health, dental, vision
- Generous paid time off package
- Flex Time
- Employee Assistance Plan

How to apply
Proposals will be accepted until March 15th, 2020. Proposals should include a short letter of application and a resume. The letter of application should discuss why the candidate is enthusiastic to assume the responsibilities of this position and highlight transferable skills and life experience that may not be evident in the resume. Proposals will only be accepted by email, and should be sent to:

Bryana DiFonzo
Director of New Economy
bryana@pushbuffalo.org

PUSH is an equal opportunity employer.

PUSH recruits, employs, trains, compensates and promotes regardless of race, religion, color, national origin, sex, disability, age, veteran status, and other protected status as required by applicable law.

At PUSH, we have a clear vision: to be the place where a diverse mix of talented people want to come, to stay and do their best work. Our organization runs on the hard work and dedication of our passionate and creative employees.

PUSH’s dedication to promoting diversity, multiculturalism, and inclusion is clearly reflected in all that we do. Diversity is more than a commitment at PUSH—it is the foundation of what we do. We are fully focused on equality and believe deeply in centering marginalized communities. All qualified applicants will receive consideration of employment without regard to race, religion, age, gender identity or expression, sexual orientation, religion, ethnicity, national origin, genetics or veteran status.