Title: Regional Climate Justice Organizer
Reports to: Director of Organizing
Department: Organizing
Status: Full-time, Non-exempt

What is PUSH Buffalo?
PUSH Buffalo is a community-led, people-first organization that mobilizes residents to create strong neighborhoods with quality, affordable housing; to expand local hiring opportunities; and to advance economic and environmental justice in Buffalo.

Purpose of Job
Western New York has established roots in climate justice work – and significant success stories both locally and statewide. We’re looking for a powerhouse organizer to serve as our new Regional Climate Justice Organizer. In this role, you will build community power across Buffalo, Western New York, and New York State, by running and winning campaigns for climate justice that center the lived experiences and leadership of our passionate community members.

DUTIES AND RESPONSIBILITIES

Leadership Development
- You will be responsible for the strategic leadership development of PUSH members who are most directly impacted by Climate Change. You will build deep and intentional relationships with members while moving them into meaningful and powerful action towards building power for a Just Transition.
- You will create/collaborate on political education and skills trainings for members that prepares PUSH members to join campaign teams and take meaningful action with the organization. Political education and skills trainings will incorporate the Just Transition framework to expand members’ worldviews and sharpen their political analysis. The Regional Climate Justice Organizer is responsible for, and accountable to, the Climate Justice Campaign Team.

Campaign Teams and Campaign Planning
- You will work closely with a team of PUSH member-leaders to shape and carry out strategic campaigns.
- You will bring your work with statewide coalition leaders to the PUSH table, providing local context, messaging, strategy, mobilization efforts, and other important roles within the campaign.
- You will regularly engage with PUSH membership and targeted communities via door-to-door canvassing.
- You will be expected to uphold PUSH core values: Member Involvement, Inclusiveness, Ownership, Results Oriented, Relevant, and Justice, as well as our mission and vision for a more just world.
Management and Administration

• You will work closely with various departments across the organization to support the development and execution of strategic campaigns.
• You will effectively coordinate volunteers to collaboratively develop and carry out issue campaigns.
• You will be expected to follow all PUSH policies, procedures, and other work necessary – things like campaign reporting, time and data management, budget reporting, etc.
• You will use Salesforce to track all meetings, members, and other relevant information. It’s important that you’re comfortable working in Salesforce or have experience with data management.
• You will work to set annual goals and monthly work plans that are reflective of current, future, and emerging needs.

Coalition Work

• The Regional Climate Justice Organizer will represent PUSH Buffalo in local, state, and national climate justice coalitions and other partnership spaces that further our mission, vision, and values.
• Coordinate and anchor NY Renews in Western New York through regular communication, development of regional campaigns directly connected to NY Renews statewide efforts, training coalition partners and developing the skills of coalition partners and their members.

Skills and Specifications

• Core understanding of racial justice and the need to build multiracial and multiethnic movements for change.
• Excellent knowledge and understanding of grassroots community organizing, housing, economic and climate justice
• General knowledge of housing policy, housing history and the network of housing funders, organizers and other players
• Strong Excel, Word, VAN and Salesforce skills
• Excellent verbal communication skills (written and spoken)
• Excellent organizational skills
• Ability to work nights and weekends, as necessary
• Ability to communicate effectively and represent the organization with community members, ally organizations and coalition partners, elected officials, funders, and employees.
• High degree of accuracy and attention to detail.

Education and Qualifications

• At least 2 years of experience with community organizing
• Prior experience supervising 2 or more staff/interns
• At least 3 years of working in a non-profit
• Bachelor’s degree or equivalent experience.

Salary Range and Benefits
$23.44-$24.92/hour, depending on experience

Join our team and build your career with us! We offer:
• Supportive, stimulating, and collaborative environment with passionate colleagues dedicated to building community, equity, and justice
• Opportunities for professional growth and development
How to apply
Proposals will be accepted until the position is filled. Proposals should include a letter of interest and resumé and will only be accepted by email. Send letter of interest and resumé to:

Micaela Shapiro-Shellaby, Director of Organizing, micaela@pushbuffalo.org

PUSH Buffalo is an equal opportunity employer
PUSH Buffalo recruits, employs, trains, compensates and promotes regardless of race, religion, color, national origin, sex, disability, age, veteran status, and other protected status as required by applicable law.

At PUSH, we have a clear vision: To be the place where a diverse mix of talented people want to come, to stay, and do their best work. Our organization runs on the hard work and dedication of our passionate and creative employees.

PUSH’s dedication to promoting diversity, multiculturalism, and inclusion is clearly reflected in all that we do. Diversity is more than a commitment at PUSH—it is the foundation of what we do. We are fully focused on equality and believe deeply in centering marginalized communities.

All qualified applicants will receive consideration of employment without regard to race, religion, age, gender identity or expression, sexual orientation, religion, ethnicity, national origin, genetics, or veteran status.